

# Evaluation – Summary of Changes

The enacted budget created requirements and options for a new evaluation system administered by the Department in accordance with Commissioner's Regulations promulgated by the Board.

The new evaluation system is comprised of two components that determine each educator's rating:

**Student performance:** Requires the use of a state-provided growth score, if available; otherwise requires the use of a student learning objective (SLO). SLOs must use State assessments, as available.

If added by local collective bargaining, an optional second subcomponent could be used, comprised of an additional state-provided growth score on a state test or a growth score from a state-designed supplemental assessment calculated using a state-provided or approved growth model. These state-designed supplemental assessments include those developed, designed, purchased, or acquired by SED.

**Observations:** Requires observations by a supervisor and an independent evaluator from outside the school building.

Districts also have the option of having observations conducted by a trained peer who has been rated Effective or Highly Effective.

# Evaluation – S

The statute mandates the “matrix” below to determine a teacher’s composite score based on the two categories of the evaluation (see 3012-d (5)):

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**The statute prohibits certain elements from being used as part of an evaluation, including:**

- Lesson plans, artifacts of teacher practice, and student portfolios;
- Instruments of parent or student feedback;
- Use of professional goal-setting;
- Locally developed assessments not approved by the Department as a state-designated supplemental assessment; and
- Growth or achievement targets that do not meet minimum standards established by the regulations of the commissioner.

**Districts will be prohibited from assigning a student to two Ineffective teachers for two consecutive school years.**

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# Evaluation – Next Steps

**The Board must adopt regulations by June 30, 2015 to fully implement the new evaluation system created by the Governor and the legislature.**

**In order for school districts to receive their scheduled increase in state aid, their new evaluation plans must be approved by the Department by November 15, 2015, unless they receive a hardship exemption.**

Public comment on the pending evaluation regulations should be sent to [eval2015@nysed.gov](mailto:eval2015@nysed.gov)