

Notice to Employer

The New York State Labor Law (articles 4 and 5), specifies your responsibilities as employer, and procedures, specifies hours, and stipulates penalties which relate to the employment of minors. Particular provisions of the Labor Law, including the Compensation Law which provide for the payment of certain benefits for minors voluntarily employed, and the provisions of this section are not covered by insurance and must be paid by employer.

The New York State Education Law subdivision 2 of section 3220 provides that a Limited Employment Certificate shall not expire at the end of six (6) months if the certificate indicates that the physical disability of the minor is of a permanent nature and that the nature of the type of work set forth on the certificate will remain substantially the same.

Limited Employment Certificate

Employer: Do not alter this certificate if it has been altered or presenting the certificate to the issuing office at the school authority (subject to inspection by lawful authority) at place of employment. Upon termination of minor's employment, the certificate to the issuing office at the school authority whose name appears on the front of the certificate.