

Hempstead Union Free School District
185 Peninsula Blvd Hempstead, New York 11550

Ms. Regina Armstrong – Superintendent of Schools

Dr. William Johnson – SED Monitor

PROGRESS BENCHMARKS

June 30, 2021

Financial Action Plan

Blue = Implementation completed; The District has satisfactorily completed this activity

Green = The District is on schedule to implement this recommendation.

Yellow

Recommendation	Status of Implementation as of June 30, 2021	STATUS 6/30/21
<p>1. The District shall work with the Legislature and Executive to secure additional aid to compensate for the cost of charter students, to secure additional Foundation Aid, and a home rule bill for reducing the limits for transportation eligibility.</p>	<p>The district received an increase in Foundation Aid that saved the district from excessing staff and positions in the upcoming school year.</p> <p>The Monitor and Superintendent continue to meet with elected leaders to discuss the transportation needs of the district.</p> <p>The district continues to work with local elected leaders on charter school funding issues. More relief is needed in this area.</p>	<p>GREEN</p>
<p>2. The District shall include in the 2021-22 school budget a plan to fully staff the Business Office.</p>	<p>The Budget for the 2021-22 school year was passed by the voters. Positions to properly staff the Business Office were included in this budget.</p> <p>The Association of School Business Officials (ASBO) in conjunction with Human Resources will begin to advertise and interview for needed positions.</p>	<p>GREEN.</p>
<p>3. A plan will be included in the 2021-22 school budget for having a Board Of Cooperative Educational Services (BOCES), the New York State School Boards Association, or another qualified entity review and revise for consideration by the Board all policies related to the operation of the Business Office.</p>	<p>As June 30, 2021 this recommendation has been fully implemented.</p>	<p>BLUE.</p>
<p>4. During this school year, the Board will select attorneys who have the knowledge and experience necessary to provide a full range of services and will seek to enter into retainer agreements with these attorneys to serve as labor and general counsel, so as to significantly reduce the cost of representation.</p>	<p>The appointment of general counsel was approved by the Board in December 2020, and the appointment of legal counsel was approved in January 2021. These appointments were in place</p>	

5. The Board will try again to reach an agreement with the Teachers' Association and the Civil Service employees.

The District has settled the contract with the Hempstead Schools Civil Service Association (HSCSA). On June 17th the BOE approved the MOA between (HSCSA) and the District. This negotiation is now complete. Terms and conditions of new contract will take effect July 1, 2021.

The District and Hempstead Classroom Teachers Association (HCTA) have. agreed to go to Fact Finding.

YELLOW

12.

<p>22. The District will need to examine alternative operational and instructional programs, services and systems that maximize State aid without compromising local control or quality.</p>	<p>The District created a three-year plan that outlines how the Federal stimulus dollars will be used based on the requirements under the American Rescue Act.</p> <p>The Plan was posted to the District's website at the end of June for public comment and feedback. This feedback will be used to develop final plan.</p> <p>The final plan will be placed on District's website by July 1, 2021.</p>	<p><u>N/A</u></p>
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