Table of Contents

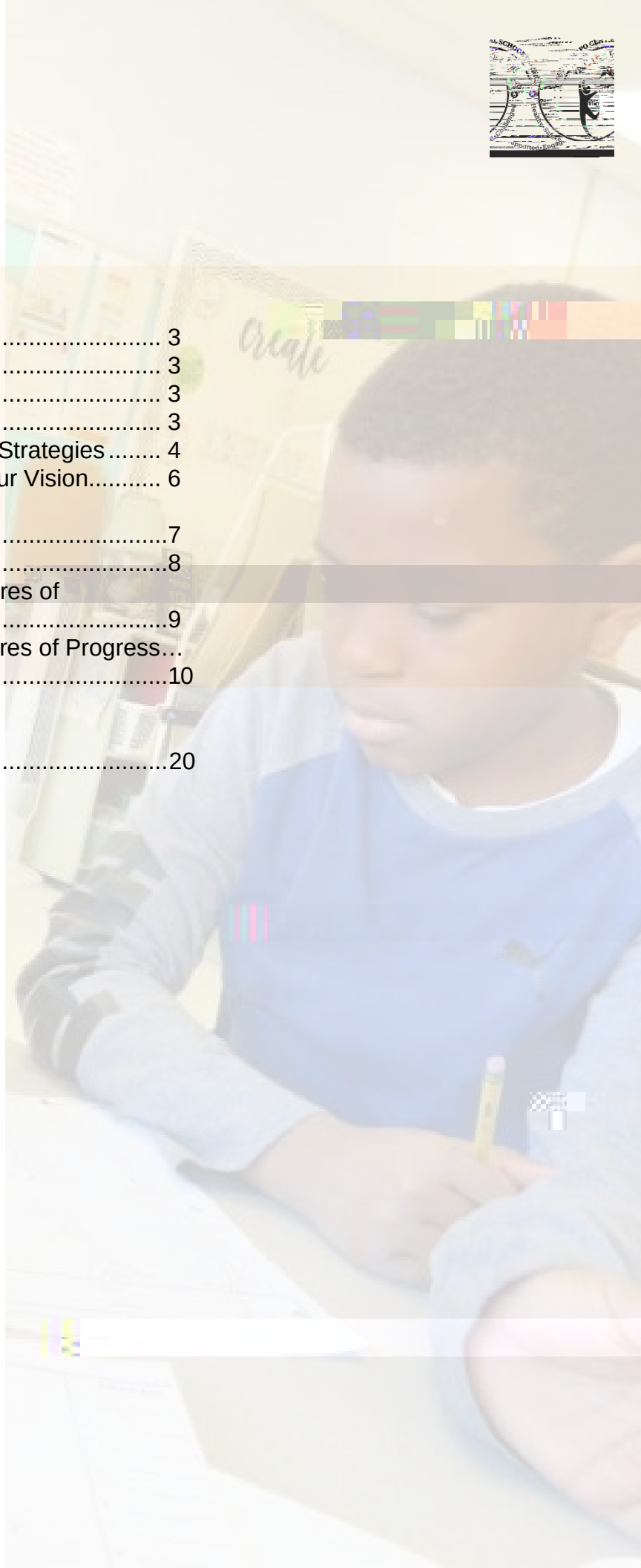
Our Framework

- Our Mission: Who We Are 3
- Our Vision: Who We Hope to Become 3
- Our Shared Values: The Way We Act 3
- Our Goals 3
- Our Professional Practices and Educational Strategies 4
- Our Theory of Action: Methods to Achieve Our Vision 6

Overarching Goals for Student Progress 7

- Goals, Measures of Progress, & Priorities… 8
- One-Year Targets by Priority: Goals & Measures of Progress… 9
- Five-Year Targets by Priority: Goals & Measures of Progress… 10

Strategy Implementation and Strategy Implementation Timeline 20



Our Framework

Our MISSION

Our mission acts as the “why” or who we are by explaining our fundamental purpose as an organization.

As a unified community, the East Ramapo Central School District is committed to educating the whole child by providing a healthy, safe, supportive, engaging, and challenging learning environment.

Our VISION

Our vision captures the “what” or who we hope to become for our desired future.

We will become proficient in all that we do.

Our SHARED VALUES

Our share values speak to the way we act consistent with our mission along the path toward achieving our vision.

In everything we do, we motive, facilitate, and reinforce:

1. Trust and open communication
2. Confidence
3. Collaborative relationships
4. Mutual respect and ethical behavior
5. Diversity and inclusiveness
6. Excellence

Our PRIORITY GOALS

Our goals refer to our expectations for student learning and student growth.

Goal 1: Success in the Early Years

Every student will demonstrate social, emotional, and academic readiness to meet or exceed grade level standards by the end of second grade.

Goal 2:Healthy, Safe, Supported, Engaged, and Challenged

Every student will be challenged, in a safe learning environment, to be a productive and engaged citizen capable of meeting high expectations

Goal 3: Motivated, Confident, Empowered Critical Thinkers

Every student will demonstrate ownership of his/her education and be fully engaged in becoming critical, creative thinking goal-setters

Goal 4: Mastery of Academic Subjects and the Arts

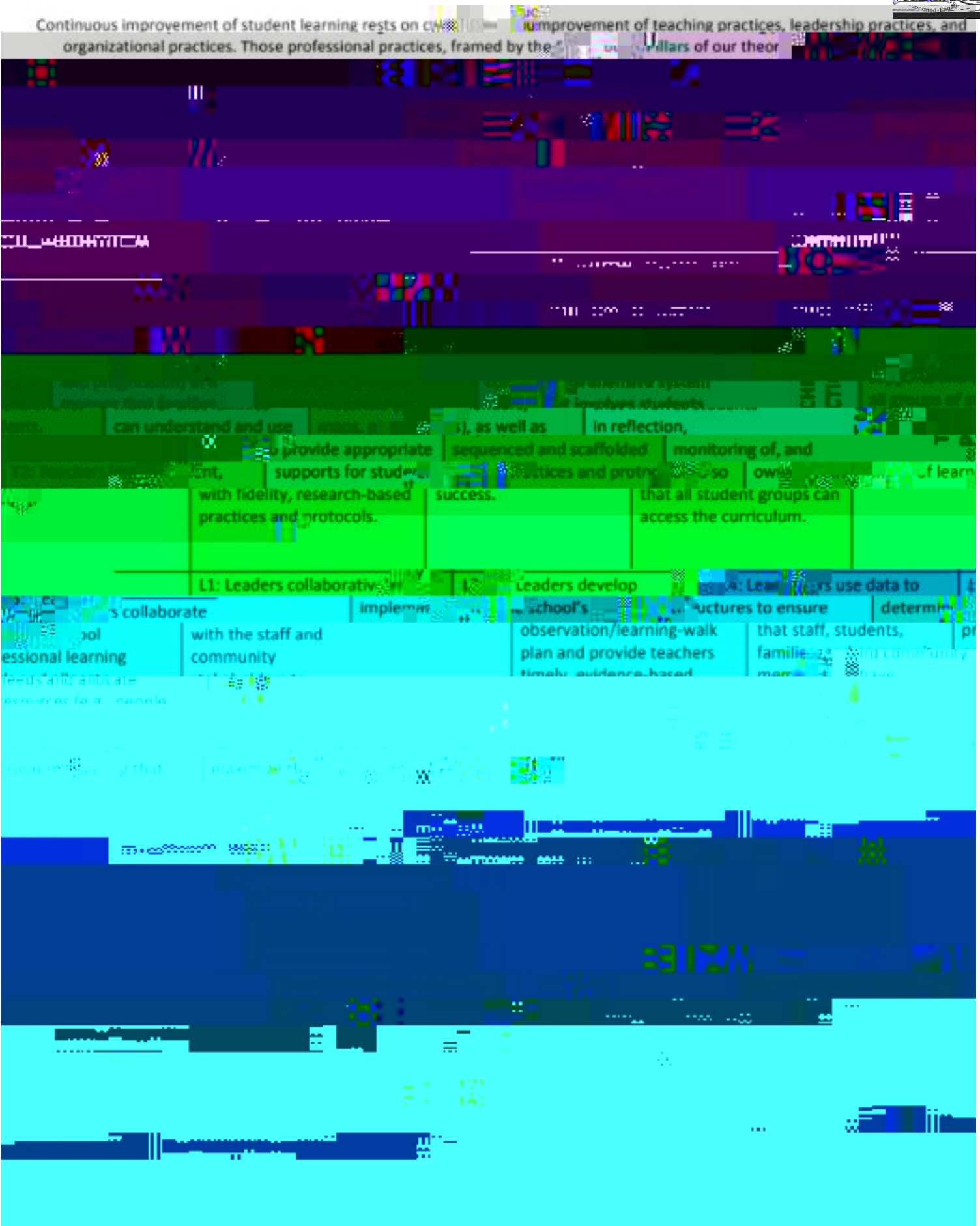
Every student will meet or exceed standards in all subjects, including the arts, at the end of key transition grades.

Goal 5: High School Graduation and Readiness for College and Careers

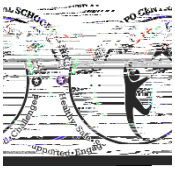
Every student will graduate from high school prepared for college, career, and post-secondary experiences.

Our PROFESSIONAL PRACTICES

Continuous improvement of student learning rests on c improvement of teaching practices, leadership practices, and organizational practices. Those professional practices, framed by the illars of our theor



Our PROFESSIONAL PRACTICES



Our PROFESSIONAL PRACTICES